

# Anti-Racism Policy

Calvary Presbyterian Church, Ann Arbor

Approved by session 12/11/2025

God created all humans “in his image” (Gen. 1:27), and scriptures remind us repeatedly that in His Kingdom and in His Church there should be no distinction between races or ethnicities, for we are all one in Christ (e.g. Col. 2:11, Gal. 3:28). When we treat any person as less than another, we insult God’s image and break the great commandment of loving God and loving our neighbor.

We live in a broken and sin-stained world, among idolatrous power structures that aim to elevate some humans by denigrating others. Racism runs deep in our world and in our community; it has a long history and its legacy is pernicious. It can be perpetuated both by overt acts of selfishness and hatred as well as unconsciously or unintentionally, such as by failing to recognize the effects of unjust structures. Yet Jesus commands to love each other as he has loved us (John 15:12)

All nations are God’s inheritance (Ps. 82:8), and God has promised that all nations will come together to worship and bring glory to the holy name (Psalm 86:9). Calvary welcomes all nations and races to worship together in community as joint heirs of Christ’s kingdom, and strives to treat all with dignity and acceptance. Moreover, as followers of Christ, we commit ourselves to bringing God’s Kingdom by fighting against the evils of the world, including racism. We commit ourselves to treating all humans as equal and beloved, no matter what their race or ethnicity, and to working to reform any traditions or power structures that would perpetuate racial inequality.